

Attachment to the Agreement with ______ for total chance plan, multi-phase engineering, silviculture and timber development within the Taylor Operating Areas of the Alberni Valley Community Forest.

- 1. Prior to commencement of the Work or Services under the Agreement, the Contractor must ensure that all of the Contractor's Subcontractors are:
 - (a) Certified in the BC Forest Safety Council SAFE Company Program; or
 - (b) Endorsed by BC Forest Safety Council as new entrants to the industry, or
 - (c) Certified under another safety scheme recognized by BC Forest Safety Council,

and that certification or endorsement is maintained in good standing while working or providing direction on the Place of Work or Work Area.

- 2. The Contractor may apply in writing to the AVCFC for exemption of the requirement for certification in the SAFE Companies Program of its Subcontractors under the following situations:
 - (a) where the Work or Services is not normally performed by persons working in the forest industry;
 - (b) where, by requiring SAFE Company certification, the Contractor would put an undue hardship on its Subcontractors performing the work or might prevent required work from being done under the Contract.
- 3. The AVCFC must provide exemption approval in writing. Where approval or conditional approval is given, the Contractor must ensure its Subcontractors comply with the terms and conditions of the approval.
- 4. Should the Contractor or its Subcontractors no longer be in good standing in the SAFE Company Program or other recognized program at any time during the Term of the Agreement, the Contractor shall immediately advise the AVCFC and shall submit to the AVCFC, within five (5) days, evidence satisfactory to the AVCFC that the Contractor or its Subcontractors are actively engaged with the BC Forest Safety Council or other applicable organization in obtaining re-certification.

The Contractor or its Subcontractors must achieve re-certification within a reasonable period of time, and the reasonable period of time will be determined by the AVCFC in its sole opinion.

When re-certification is obtained, the Contractor shall promptly submit proof of re-certification to the AVCFC.